



MINUTES  
HEALTH AND HUMAN SERVICES COMMITTEE  
HUMAN SERVICES BOARD  
REGULAR MEETING & PUBLIC HEARING  
TUESDAY, SEPTEMBER 28, 2021 – 8:00 AM  
ADMINISTRATION CENTER - AUDITORIUM  
121 W MAIN STREET, PORT WASHINGTON, WI 53074

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**1. CALL TO ORDER**

A regular meeting of the Health & Human Services Committee and Human Services Board was held in the auditorium at the Administration Center.

Attendee Name	Title	Status	Arrived
K. Geracie	Chairperson	Excused	
D. Clark	Vice-Chairperson	Present	
A. Read	Supervisor District 25	Present	
D. Irish	Supervisor District 17	Excused	
S. Rishel	Supervisor District 14	Present	
Nitish Bangalore	Board Member	Remote	9:23 AM
Chuck Sigurdson	Board Member	Absent	
Kathleen Oberneder	Board Member	Present	

Staff present: County Administrator Dzwinel, Lasata Senior Living Campus Administrator Kohal, Business Manager Kuemmerlein, Human Services Director Drake, Interim Public Health Director Buechler and Deputy County Clerk Quaas.

**2. PROPER NOTICE**

Vice-Chairperson Clark called the meeting to order at 8:03 AM. The clerk noticed the meeting as required.

**3. PUBLIC COMMENTS/CORRESPONDENCE/COMMUNICATIONS**

There were none.

**4. APPROVAL OF MINUTES**

a. June 22 and August 4, 2021

Motion to approve the June 22 and August 4, 2021 minutes as submitted.

**HEALTH AND HUMAN SERVICES COMMITTEE**

**RESULT:** APPROVED [UNANIMOUS]

**MOVER:** A. Read, Supervisor District 25

**SECONDER:** S. Rishel, Supervisor District 14

**AYES:** Clark, Read, Rishel, Oberneder

**ABSENT:** Sigurdson

**EXCUSED:** Geracie, Irish, Bangalore

**5. DISCUSSION ITEMS:**

1. Strategic Plan Quarterly Update

Mr. Dzwinel reviewed Goal #1 - Enhance Safety for At-Risk Population of the Ozaukee County Strategic Plan 2020-2024. Mr. Dzwinel discussed the strategic objectives and performance indicators and metrics of each objective and noted that some initiatives have

been put on hold due to COVID-19.

2. **2022 Budget Recommendation HHS Committee**

Mr. Dzwiniel reviewed the budget highlights for the departments under the Health & Human Services Committee's oversight including:

ADRC

There is no tax levy support, 100% supported by State and Federal revenues. The budget remains status quo.

Aging

Primarily funded by State and Federal revenues. Decrease in revenues are offset by decrease in expenses.

Public Health - Criminal Justice Collaborative Council (CJCC)

The Budget holds tax levy flat.

Human Services

The tax levy is flat. The fund balance is in a healthy state. There are three positions requested as well as several position upgrades. Those position requests utilize tax levy support and offsetting revenues.

Ms. Drake spoke to the position requests.

Lasata Care Center

Lasata Crossings

Lasata Heights

Revenue decreases are offset by decreases in expenses. COVID-19 pandemic lowered the census at the Care Center.

Public Health

Status quo budget. Salaries and fringe benefits largely drives expenses. The fund balance has seen exponential growth.

Veterans' Services

Increase in expenses due to position modification which increased the hours.

9:23 AM Board Member Bangalore in attendance remotely.

**6. PUBLIC HEARING**

***Department of Human Services Proposed 2022 Services and Budget per Wisconsin Statutes 46.23 (3)(am)2***

Chairperson Clark opened the public hearing at 8:46 AM.

No one was present to address the committee regarding the Human Services 2022 Proposed Budget.

Chairperson Clark closed the public hearing at 8:46 AM.

**7. VETERANS SERVICE OFFICE**

*a. Management/Financial/Informational Reports*

1. Veterans Services Report

There were no questions.

There were two citizens that arrived late and would like to speak under public comment.

Motion made by Supervisor Rishel, seconded by Board Member Oberneder to allow the citizens to speak. Motion carried. (5-0)

Deborah Gall spoke to her concerns at Lasata including: the potential vaccine mandate, as well as staffing and morale issues.

Chairperson Clark requested to move ahead in the agenda as the Human Services Director stepped out. There were no objections.

**8. HUMAN SERVICES**

*a. Management/Financial/Informational Reports*

1. HS/Aging/ADRC Financial Report

Update on financials.

**9. LASATA CAMPUS**

*a. Action Items:*

1. Vaccination Incentive Pay

Discussion on potential negative impact on morale and why the incentive is not being offered to all County employees.

Motion by Supervisor Read to approve the vaccine incentive pay policy for the Lasata Campus. Motion failed due to lack of a second.

*b. Discussion Items:*

1. Lasata Recruitment and Retention

Ms. Kohal reported on the staffing challenges faced at Lasata including difficulties with applicant interviews, applicants struggling to pass pre-employment screen, and new hires leaving shortly after beginning employment. Further discussion on programs being utilized to recruit as well as new possibilities.

9:31 AM Board Member Bangalore excused.

2. Vaccine Mandate

Discussion on timeline, worker's concerns, and overall strategy.

*c. Management/Financial/Informational Reports*

1. Lasata Campus Monthly Reports

Ms. Kohal reported that the Lasata Care Center is expecting there to be a significant revenue loss due to COVID-19, financial situations at the Crossings and Heights will help to offset those losses.

**10. PUBLIC HEALTH**

*a. Management/Financial/Informational Reports*

1. Public Health Financial Report

Ms. Buechler reported on contact tracer hiring, staffing issues, and pop up clinics for vaccine booster.

Chairperson Clark reverted to the order of the agenda.

**11. NEXT MEETING DATE**

October 26, 2021

**12. ADJOURNMENT**

Motion made by Supervisor Read, seconded by Supervisor Rishel to adjourn. Motion carried.  
Meeting adjourned at 9:42 AM.

*Tyler Quaas, Deputy County Clerk*