



AGENDA  
FINANCE COMMITTEE  
**SPECIAL MEETING**  
**MONDAY, NOVEMBER 1, 2021 – 5:45 PM**  
ADMINISTRATION CENTER - **AUDITORIUM**  
121 W MAIN STREET, PORT WASHINGTON, WI 53074

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*The public can access the meeting by viewing the live stream at the link which will be opened five minutes before the call to order:*

[Finance Committee Live Stream](#)

*The public can submit comments here: [Public Comment Form](#)  
[Public Comment Policy & Instructions for Submitting Public Comments Online](#)*

**1. CALL TO ORDER**

Roll Call

**2. PROPER NOTICE**

**3. PUBLIC COMMENT**

**4. ACTION ITEMS:**

- a. Life/Accidental Death and Dismemberment, Long-Term Disability, Dental and Vision Insurance 2022 Renewal and Recommendation
- b. Health Insurance 2022 Renewal Rates
- c. Resolution: Increase of Revenue 2021 - Land & Water Management

**5. ADJOURNMENT**

A quorum of members of committees or the full County Board of Ozaukee County may be in attendance at this meeting for purposes related to committee or board duties, however, no formal action will be taken by these committees or the board at this meeting.

Persons with disabilities requiring accommodations for attendance at this meeting should contact the County Clerk's Office at 262-284-8110, twenty-four (24) hours in advance of the meeting.

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## Finance Committee

### AGENDA INFORMATION SHEET

**AGENDA DATE:** November 1, 2021  
**DEPARTMENT:** Human Resources  
**DIRECTOR:** Chris McDonell  
**PREPARER:** Chris McDonell

**Agenda Summary** Life/Accidental Death and Dismemberment, Long-Term Disability, Dental and Vision Insurance 2022 Renewal and Recommendation

**BACKGROUND INFORMATION:** The County's insurance broker, Ansay & Associates, received renewal rates for our Life/AD&D, Long-Term Disability, Voluntary Dental and Voluntary Vision Insurance. We are currently with MetLife for all of these lines of insurance. We received no increase for life, AD&D, and vision insurance. Our broker was able to negotiate a 14% increase for LTD down to a 7.5% increase. We received a 9% increase for dental insurance. Our dental and vision plans are paid entirely by the employee.

**FISCAL IMPACT:** Life, AD&D, and vision insurance - no increase; Long-Term Disability insurance 7.5% annual increase; Dental increase of 9%. Dental and vision insurance will have no fiscal impacts on the County.

**RECOMMENDED MOTION:** Staff respectfully requests that the Committee to approve the 2022 insurance rates for life/Accidental Death and Dismemberment, long-term disability, dental, and vision with MetLife.

**ATTACHMENTS:**

- Metlife Renewal Rates (PDF)

### Renewal Rates effective January 1, 2022

\*Specific group coverages not listed below will be renewed at current rates

Coverage	Current Rate(s)	Renewal Rate(s)	Volume/Lives	Renewal Annual Premium	% Change
Basic Life	\$0.107/\$1,000	\$0.107/\$1,000	\$25,942,150.00	\$33,309.72	0.0%
Rates are guaranteed from January 1, 2022 - December 31, 2022 (12 months)					

Coverage	Current Rate(s)	Renewal Rate(s)	Volume/Lives	Renewal Annual Premium	% Change
Basic AD&D	\$0.028/\$1,000	\$0.028/\$1,000	\$25,942,150.00	\$8,716.56	0.0%
Rates are guaranteed from January 1, 2022 - December 31, 2022 (12 months)					

Coverage	Current Rate(s)	Renewal Rate(s)	Covered Payroll	Renewal Annual Premium	% Change
LTD	\$0.247/\$100 of covered payroll	\$0.284/\$100 of covered payroll	\$2,289,576.28	\$78,028.76	<del>15.0%</del> 7.5
Rates are guaranteed from January 1, 2022 - December 31, 2022 (12 months)					

Coverage	Current Rate(s)	Renewal Rate(s)	Lives	Renewal Annual Premium	% Change
Voluntary Dental				\$260,371.20	9.0%
Employee Only	\$32.66	\$35.60	140		
Employee + 1 Dependent	\$60.78	\$66.25	81		
Employee + Family	\$103.07	\$112.35	101		
Total Lives			322		
Rates are guaranteed from January 1, 2022 - December 31, 2022 (12 months)					

Attachment: Metlife Renewal Rates (Life/Accidental Death and Dismemberment, Long-Term Disability, Dental and Vision Insurance 2022 Rate)

<u>Coverage</u>	<u>Current Rate(s)</u>	<u>Renewal Rate(s)</u>	<u>Lives</u>	<u>Renewal Annual Premium</u>	<u>% Change</u>
Vision				\$28,059.24	0.0%
Employee Only	\$8.80	\$8.80	64		
Employee + Spouse	\$16.23	\$16.23	33		
Employee + Child(ren)	\$17.00	\$17.00	16		
Employee + Family	\$25.46	\$25.46	38		
Total Lives			151		

Rates are guaranteed from January 1, 2022 - December 31, 2022 (12 months)

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Attachment: Metlife Renewal Rates (Life/Accidental Death and Dismemberment, Long-Term Disability, Dental and Vision Insurance 2022 Rate)

## Finance Committee

### AGENDA INFORMATION SHEET

**AGENDA DATE:** November 1, 2021  
**DEPARTMENT:** Human Resources  
**DIRECTOR:** Chris McDonell  
**PREPARER:** Chris McDonell

**Agenda Summary** Health Insurance 2022 Renewal Rates

BACKGROUND INFORMATION: The 2022 health insurance renewal rates are listed in the table below (2% increase). There are no plan design changes recommended for 2022.

The current plan design is attached for your review.

Coverage Tier	Current Premium	Renewal Premium (2% increase)
Single	\$974.79	\$994.29
Employee/Spouse	\$1,998.32	\$2,038.29
Employee/Child(ren)	\$1,657.14	\$1,690.28
Family	\$2,531.61	\$2,582.24

RECOMMENDED MOTION: Staff respectfully requests that the Committee to approve the 2022 health insurance renewal premium rates.

**ATTACHMENTS:**

- GHT Rates 2022 (PDF)



WCA GROUP HEALTH TRUST

1/1/2022 Renewal for Ozaukee County

	Current Plan Benefits			Renewal Plan Benefits		
<b>Network</b>	UHC Choice Plus			UHC Choice Plus		
<b>Plan Type</b>	EPO			EPO		
<b>Accumulation Type</b>	Embedded			Embedded		
<b>Benefit Accumulator</b>	Calendar Year			Calendar Year		
	<b>In-Network</b>	<b>Out-of-Network</b>		<b>In-Network</b>	<b>Out-of-Network</b>	
<b>Deductible</b>	\$1,500/\$3,000	N/A		\$1,500/\$3,000	N/A	
<b>Coinsurance</b>	100%	N/A		100%	N/A	
<b>Total Maximum Out-of-Pocket (Deductible, Coinsurance, Medical &amp; Rx Copays)</b>	\$6,850/\$13,700	N/A		\$6,850/\$13,700	N/A	
<b>Medical Benefits</b>						
Inpatient Hospital	Deductible/100%	Not Covered		Deductible/100%	Not Covered	
Outpatient Hospital	Deductible/100%	Not Covered		Deductible/100%	Not Covered	
Office Visit	\$25/Deductible/100%	Not Covered		\$25/Deductible/100%	Not Covered	
Specialist Office Visit	\$50/Deductible/100%	Not Covered		\$50/Deductible/100%	Not Covered	
Preventive Exam	100%/Ded Waived	Not Covered		100%/Ded Waived	Not Covered	
Manipulation	\$25/Deductible/100%	Not Covered		\$25/Deductible/100%	Not Covered	
Phys/Occ/Sp/Resp Therapy	\$25/Deductible/100%	Not Covered		\$25/Deductible/100%	Not Covered	
Urgent Care	\$50/Deductible/100%	Not Covered		\$50/Deductible/100%	Not Covered	
Emergency Room Care	\$250/Deductible/100%	\$250/PPO Ded/100%		\$250/Deductible/100%	\$250/PPO Ded/100%	
Mental Health/Subst. Abuse:						
Office Visit	\$25/Deductible/100%	Not Covered		\$25/Deductible/100%	Not Covered	
Inpatient	Deductible/100%	Not Covered		Deductible/100%	Not Covered	
Outpatient	Deductible/100%	Not Covered		Deductible/100%	Not Covered	
High Tech Imaging Coverage	\$100/Deductible/100%	Not Covered		\$100/Deductible/100%	Not Covered	
Oral Surgery	Deductible/100%	Not Covered		Deductible/100%	Not Covered	
All Other Medical Services	Deductible/100%	Not Covered		Deductible/100%	Not Covered	
<b>Teladoc Benefits</b>	100%/Deductible Waived			100%/Deductible Waived		
<b>Pharmacy Benefits</b>						
<b>Drug Plan</b>	<u>Generic</u>	<u>Preferred</u>	<u>Non-Preferred</u>	<u>Generic</u>	<u>Preferred</u>	<u>Non-Preferred</u>
Retail, 30 Days	\$10	\$30	\$60	\$10	\$30	\$60
Retail, 31-90 Days	\$30	\$90	\$180	\$30	\$90	\$180
Mail Order 90 Days	\$20	\$60	\$120	\$20	\$60	\$120
Specialty, Mail, 30 Days	\$100	\$100	\$100	\$100	\$100	\$100
	Value Priced Generics: \$0			Value Priced Generics: \$0		
	Mandatory Generic: Yes			Mandatory Generic: Yes		
	Rx Max Out-of-Pocket: Included in Medical			Rx Max Out-of-Pocket: Included in Medical		
<b>Other Benefits</b>						
<b>Waiver of Premium</b>	No			No		
<b>Employee Clinic</b>	Yes			Yes		
<b>Wellness Grant</b>	No			No		
<b>Annual Exam Gift Card</b>	No			No		
<b>Health Club Reimbursement</b>	No			No		

Attachment: GHT Rates 2022 (Health Insurance 2022 Renewal Rates)

By: Ozaukee County

Signature: \_\_\_\_\_  
 Print Name: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Date: \_\_\_\_\_

By: WCA Group Health Trust

Signature: Michael Lamont  
 Print Name: Michael Lamont  
 Title: Chief Operating Officer  
 Date: 09.09.2021

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Ozaukee County  
2022 RENEWAL EXHIBIT  
(Effective 1/01/2022)

Coverage Tier	Enrollment	Current Premium Rate	Current Monthly Premium	Renewal Premium Rate (+2%)	Renewal Monthly Premium
Single	142	\$974.79	\$138,420.18	\$994.29	\$141,189.18
Employee/Spouse	62	\$1,998.32	\$123,895.84	\$2,038.29	\$126,373.98
Employee/Child(ren)	41	\$1,657.14	\$67,942.74	\$1,690.28	\$69,301.48
Family	148	\$2,531.61	\$374,678.28	\$2,582.24	\$382,171.52
<b>Monthly Total</b>	393		\$704,937.04		\$719,036.16
<b>Annual Total</b>			\$8,459,244.48		\$8,628,433.92

By: Ozaukee County

By: WCA Group Health Trust

Signature: \_\_\_\_\_

Signature: Michael Lamont

Print Name: \_\_\_\_\_

Print Name: Michael Lamont

Title: \_\_\_\_\_

Title: Chief Operating Officer

Date: \_\_\_\_\_

Date: 09.09.2021

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Attachment: GHT Rates 2022 (Health Insurance 2022 Renewal Rates)



WCA GROUP HEALTH TRUST

Ozaukee County

**Experience Summary Report**

	<b>Experience Period January 1, 2019 - December 31, 2019</b>	<b>Experience Period January 1, 2020 - December 31, 2020</b>	<b>*Experience Period January 1, 2021 - June 30, 2021</b>
Premium Earned	\$8,080,452	\$9,036,907	\$4,630,418
Incurred Claims	\$7,370,690	\$6,699,290	\$3,604,752
Clinic Costs	\$127,333	\$124,416	\$63,278
Expenses	\$567,355	\$562,928	\$298,223
Incurred Claims, Clinic Costs & Expenses	\$8,065,378	\$7,386,634	\$3,966,253
Underwriting Loss Ratio	100%	82%	86%

\* Incurred 01/01/2021 - 06/30/2021 and Paid 01/01/2021 - 07/31/2021. Includes IBNR.

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Attachment: GHT Rates 2022 (Health Insurance 2022 Renewal Rates)



RESOLUTION NO. (ID # 8297)

INCREASE OF REVENUE 2021 - LAND & WATER MANAGEMENT

RESOLVED, by the Ozaukee County Board of Supervisors, that budgets be increased in the accounts as follows:

*Department / Program*

	<u>Account Number</u>	<u>Account Name</u>	<u>AMOUNT</u>	<u>AMOUNT</u>
<b>Land &amp; Water Management</b>				
<b>Expense</b>	117-2-01-58180-008	WRMG - Clean Farm Families	\$17,400	
<b>Revenue</b>	117-2-01-49302-008	WRMG Clean Farm Families		\$17,400

Dated at Port Washington, Wisconsin, this 3rd day of November 2021.

*SUMMARY: Water Resources Monitoring Group to Support Soil Health Efforts of the Clean Farm Families - \$17,400.*

*VOTE REQUIRED: Two-Thirds of Members Elect*

FINANCE COMMITTEE

**Finance Committee**  
**AGENDA INFORMATION SHEET**

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<b>AGENDA DATE:</b>	<b>November 1, 2021</b>
<b>DEPARTMENT:</b>	<b>County Clerk</b>
<b>DIRECTOR:</b>	<b>Julie Winkelhorst</b>
<b>PREPARER:</b>	<b>Tyler Quaas</b>

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**Agenda Summary** Increase of Revenue 2021 - Land & Water Management

**ATTACHMENTS:**

- Land & Water Management (PDF)

**Natural Resources Committee**

**AGENDA INFORMATION SHEET**

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**AGENDA DATE:** October 5, 2021  
**DEPARTMENT:** Land and Water Management  
**DIRECTOR:** Andy Holschbach  
**PREPARER:** Andy Holschbach

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**Agenda Summary** Increase of Revenue Budget Amendment from Water Resources Monitoring Group to Support Soil Health Efforts of the Clean Farm Families\*

**BACKGROUND INFORMATION:** The Water Resources Management Group is providing the Clean Farm Families \$17,400 included as part of a USDA Conservation Innovation Grant which they were awarded. The main objective of the Conservation Innovation Grant is to document improvements in water quality and physical and chemical changes in the soil over-time when the soil health principles are applied.

These funds also serve as part of the 1:1 match required by the State Producer-Led Watershed Protection Grant which awarded \$30,000 in 2021.

**ANALYSIS:** These funds will be used to support field days, soil health workshops, demonstration plots, and provide conservation practice incentives to promote soil health. Ozaukee County serves as the collaborator for the Clean Farm Families and manages the grants and budget.

**FISCAL IMPACT:** \$17,400

**FUNDING SOURCE:** Water Resources Management Group

County Levy: \$0

Non-County Levy: \$17,400 Indicate source: Water Resources Management Group

**RECOMMENDED MOTION:** Approval of Increase of Revenue Budget Amendment to reflect the \$17,400 provided from Water Resources Management Group.

<b>NATURAL RESOURCES COMMITTEE</b>	
<b>RESULT:</b>	<b>APPROVED AND FORWARDED [UNANIMOUS]Next: 11/1/2021 5:45 PM</b>
<b>MOVER:</b>	B. Ross, Supervisor District 19
<b>SECONDER:</b>	N. Minkel-Dumit, Supervisor District 26
<b>AYES:</b>	Korinek, Jobs, Holyoke, Minkel-Dumit, Ross
<b>ABSENT:</b>	Mark Hilgendorf

Attachment: Land & Water Management (INC REV)