

DRAFT MINUTES PENDING COMMITTEE APPROVAL

Port Washington, Wisconsin

November 11, 2010

The Reorganization Committee met in Room A-200 of the Administration Center at 1:30 PM

Reorganization Committee called to order by Vice-Chairperson Geracie.

Present: Committee Members: Vice-Chairperson Geracie, Supervisors Marchese, Richart, Rothstein, Stumpf, Walerstein, and Szatkowski.

Others Present: County Administrator Thomas Meaux, and Human Resources Director Jason Dzwinel.

Absent: Supervisors Mark Cronce (excused)

1. Call to Order/Proper Notice/Adoption of Agenda: Agenda adopted by unanimous consent (6-0).
2. Public Comments/Correspondence/Communications: Supervisor Geracie informed the Committee that she has a meeting planned with Chairman Brooks to plan for the January 19 meeting to discuss the County Board roundtable at which point the report recommendations will be presented.
3. Approve Minutes of August 26, 2010 Meeting: Motion made by Supervisor Szatkowski to approve the minutes, seconded by Supervisor Richart. Motion carried (6-0).
4. Action Items:
 - a. County Board Compensation: Supervisor Szatkowski inquired if there have been any complaints about the compensation of the County Board? Supervisor Walerstein stated that four or five years ago there was an attempt to raise the salaries and an attempt was defeated and two years ago, when the salary is weighed against furloughs and wage freezes it is a difficult issue for the Board. Supervisor Walerstein continued, the Board may be underpaid, but now is not the time. Chairperson Geracie agrees it is difficult to make the case given the fiscal and economic environment. Supervisor Stumpf stated that he does not want to go back to per diem, it opens up the implication that there is an incentive to meet. Discussion on relationship between redistricting and salaries. Supervisor Richart a goal should be to reduce the Board and the new salary of Supervisors could be increased by ten percent. Committee consensus was to present the data and options based on similar Counties and funding. Supervisor Walerstein, the Board cannot act until the number of seats is known, and the Board should look at the comparables and make a decision.
 - b. County Board Term Limits: Supervisor Walerstein presented his analysis, since 2004 there has been a 50% turnover among board seats; despite the public referendum which supported term limits, there is natural attrition among the County Board Membership. Supervisor Szatkowski, there is a natural attrition and would personally not favor imposing term limits, the deadwood is few and far between, and the costs outweigh the benefits. Supervisor Richart stated, term limits on committee and chairs should be enough, but if term limits are implemented they should consider the committee. Supervisor Stumpf stated that he is still in favor of term limits, they are healthy, there may be candidates that would like to oppose a long-term supervisor who may not out of reverence. Chairperson Geracie stated that she generally opposes term limits, but can see the reasoning about allowing for new blood. Committee consensus is that there is a natural turnover on the Board that decreases the need for term limits, but a recommendation would be approximately 4 or 5 term limits.
 - c. Reorganization Committee Draft Report – The Committee reviewed the report.
5. Adjournment – Motion made by Supervisor Walerstein to adjourn, seconded by Supervisor Szatkowski. Motion carried (6-0).

Meeting adjourned at 3:30PM.