

**OZAUKEE COUNTY POLICY AND PROCEDURE MANUAL**

**CHAPTER 3**

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3.01 POSITIONS AND PAY GRADES					
	POSITION	GRADE	UNION	HOURS	#
1	<u>DEPARTMENT OF ADMINISTRATION</u>				
	County Administrator	117	SALARY	40	1
	Assistant to Administrator/Budget Manager	112	NON REP	40	1
	Policy and Budget Analyst (16-47), (17-64)	112	NON REP	40	1
	<b>FINANCE DEPARTMENT</b>				
	Finance Director	115	SALARY	40	1
	Assistant Finance Director (17-64)	112	NON REP	40	1
	Payroll Systems Manager (14-44)	112	NON REP	40	1
	Financial System Analyst (13-44)	109	NON REP	40	1
	Human Services Fiscal Manager (17-64)	109	NON REP	40	1
	Financial Analyst (13-44), (17-64)	108	NON REP	40	2
	Purchasing Manager (12-44)	107	NON REP	20	1
	Accounts Payable Coordinator	105	NON REP	40	1
	Human Services Account Clerk II (12-44),(14-44)	6	OPEIU	40	1
	Highway Account Clerk II (18-27)	6	OPEIU	40	1
	<b>HUMAN RESOURCES DEPARTMENT</b>				
	Human Resources Director (16-47)	113	NON REP	40	1
	Benefits Manager	109	NON REP	40	1
	Human Resource Generalist (16-29)	105	NON REP	40	1
	Administrative Interns	SPECIAL	TEMP	AS FUNDED	
	<b>INFORMATION TECHNOLOGY DEPARTMENT (12-44),(12-56)</b>				
	Information Technology Manager	112	NON REP	40	1
	Programmer/Analyst (14-44)	110	NON REP	40	1
	Information Technology Applications and Support (16-29), (17-64)	108	NON REP	40	2
	Communications Services Manager	11	OPEIU	40	1
	Radio Technician	8	OPEIU	40	1
	<b>TOTAL</b>				<b>23</b>
2	<u>CORPORATION COUNSEL/CHILD SUPPORT</u>				
	Corp. Counsel	113	SALARY	40	1

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	Legal Services Manager	106	NON REP	40	1
	Office Assistant I	3	OPEIU	16	1
	<b>CHILD SUPPORT DIVISION</b>				
	Assistant Corp. Counsel (13-44)	111	NON REP	40	1
	Child Support Specialist (Modifications)	8	OPEIU	40	1
	Child Support Specialist (Interstate)	8	OPEIU	40	1
	Paternity and Customer Service Support Specialist	8	OPEIU	40	1
	Account Clerk III	7	OPEIU	37.5	1
	Child Support Assistant - Intake and Investigation (17-64)	7	OPEIU	40	1
	<b>TOTAL</b>				<b>9</b>
3	<u>COUNTY CLERK</u>				
	County Clerk	2	ELECTED		1
	Chief Deputy County Clerk (13-44)	107	NON REP	40	1
	Deputy County Clerk II (13-44)	103	NON REP	40	1
	Deputy County Clerk I	102	NON REP	40	1
	<b>TOTAL</b>				<b>4</b>
4	<u>COUNTY BOARD</u>				
	Chairperson		ELECTED	1.00	
	Supervisor		ELECTED	25.00	
	<b>TOTAL</b>			<b>26.00</b>	
5	<u>COUNTY TREASURER</u>				
	County Treasurer	3	ELECTED		1
	Deputy Treasurer/Office Manager (18-27)	108	NON REP	40	1
	Assistant Manager/Accountant (14-44)	104	NON REP	40	1
	Account Clerk II	6	OPEIU	30	1
	<b>TOTAL</b>				<b>4</b>

6	<u>HUMAN SERVICES</u>				
	Human Services Director	116	SALARY	40	1
	Psychiatrist	SPECIAL	NON REP	40	1
	Children & Family Manager (12-44)	113	NON REP	40	1
	Crisis Management Supervisor (12-44)	111	NON REP	40	1
	Long-Term Care Supervisor	111	NON REP	40	1
	Community Services Manager (13-44),(14-44)	113	NON REP	40	1
	Children and Families Supervisor (12-44),(16-29),(18-27)	111	NON REP	40	1
	Economic Support Manager	110	NON REP	40	1
	Lead Licensed Mental Health Professional (12-44)	110	NON REP	40	1
	Case Management Team Leader (16-29)	110	NON REP	40	1
	Database Coordinator/ System Administrator	108	NON REP	40	1
	Licensed Mental Health Professional II (14-44),(16-29)	11	OPEIU	40	4
	Psychiatric RN	11	OPEIU	40	1
	School Social Work Liaison	11	OPEIU	40	1
	Chemical Dependency Counselor (17-64)	11	OPEIU	40	1
	Licensed Mental Health Professional I (12-44),(14-44),(17-13),(18-14)	10	OPEIU	40	9
	Birth to Three Program Lead (14-44)(18-14)	11	OPEIU	40	1
	Birth to Three Service Coordinator (18-14)	10	OPEIU	40	3
	Social Worker II Long Term Support (14-44),(16-29)	10	OPEIU	40	4
	Social Worker II Adult Protective Services	10	OPEIU	40	1
	Social Worker II Adult Protective Services	10	OPEIU	20	2
	Social Worker II Child Protect (13-44),(14-44),(16-29),(17-64)	10	OPEIU	40	8
	Social Worker II Juvenile Justice (13-44),(14-44)	10	OPEIU	40	2
	Foster Care Coordinator	10	OPEIU	40	1
	Office Services Supervisor (16-29)	107	NON REP	40	1
	Economic Support Child Care Coordinator (18-27)	9	OPEIU	40	1
	Lead Economic Support Specialist (12-44)	9	OPEIU	40	1
	Lead Economic Support Specialist ** (13-23)	9	OPEIU	40	1
	Economic Support Analyst (14-44)	9	OPEIU	40	1
	Access Social Worker (14-44)	9	OPEIU	40	1
	Economic Support Specialist (12-44),(18-27)	8	OPEIU	40	9
	Economic Support Specialist ** (13-23), (17-64)	8	OPEIU	40	2

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Medical Billing Coordinator (17-13)	8	OPEIU	40	1
Medical Billing Clerk	6	OPEIU	40	1
Family Support Worker (13-44),(14-44),(16-29),(17-64)	7	OPEIU	40	3
Office Assistant IV (13-44),(16-29)	6	OPEIU	40	1
Economic Support Program Specialist (18-27)	7	OPEIU	40	1
Office Assistant III(13-23)**	5	OPEIU	40	2
Office Assistant III (13-44),(16-29)	5	OPEIU	40	4
Peer Specialist (15-34)	SPECIAL	TEMP	AS FUNDED	
<b>TOTAL</b>				<b>79.00</b>
<b>AGING &amp; DISABILITY RESOURCE CENTER</b>				
ADRC Director	112	NON REP	40	1
Aging Services Manager (12-44)	108	NON REP	40	1
Lead Information & Assistance Specialist	10	NON REP	40	1
Information & Assistance Spc ADRC (18-27)	9	OPEIU	40	3
Information & Assistance Spc ADRC	9	OPEIU	20	1
Caregiver Services Specialist (17-64)	9	OPEIU	24	1
Benefit Specialist (12-44)	9	OPEIU	40	1
ADRC Disability Benefits Spc	9	OPEIU	40	1
Dementia Care Specialist*** (14-8)	9	OPEIU	40	1
ADRC Account Clerk (17-64)	6	OPEIU	40	1
Office Assistant III (15-34),(18-27)	5	OPEIU	40	1
Dining Center Coordinator	5	OPEIU	20	4
Dining Center Coordinator	5	OPEIU	10.5	1
Sub Meal Manager	SPECIAL	TEMP	AS FUNDED	
Meal Program Staff Drivers	SPECIAL	OPEIU	10	3
Temp Certified Nursing Assistant	SPECIAL	TEMP	AS FUNDED	
<b>TOTAL</b>				<b>21.00</b>
The following Grade 10 positions in the HS Dept.: Social Worker II, Licensed Mental Health Professional I, Long Term				
Support SW II and Birth to Three Coordinator shall receive an additional \$1.00/hour more.				
* Revenue Supported				
**Positions are Limited Term and will terminate upon the elimination of the Food Share Program Bonus Revenue and				
Implementation Funds				
***Revenue supported position, position shall be eliminated upon termination of grant funding				

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7	<u>PUBLIC HEALTH</u>				
	Director/Health Officer (15-34)	115	SALARY	40.00	1
	Nurse Supervisor (15-34),(17-64)	110	NON REP	40.00	1
	Environmental Health Supervisor (16-29),(17-64)	110	NON REP	40.00	1
	Public Health Nurse (12-44),(13-44),15-34),(16-29),(17-13),(17-64)	108	NON REP	40.00	7
	Public Health Nurse (15-34),(16-29),(17-13)	108	NON REP	24.00	1
	Emergency Preparedness Manager (15-34),(16-29),(17-64)	108	NON REP	24.00	1
	WIC Director (16-29),(17-64)	108	NON REP	40.00	1
	Public Health Nurse (16-29),(17-13),(17-64)	108	NON REP	20.00	3
	Environmental Health Specialist (17-64),(18-27)	108	NON REP	40.00	4
	Business Manager (17-64)	108	NON REP	40.00	1
	Health Educator Senior (17-64)	108	NON REP	40.00	2
	Health Educator* (15-34),(17-64)	106	NON REP	40.00	2
	WIC Project Nutritionist/Health Educator * (12-54),(14-44),(15-34)	106	NON REP	40.00	1
	Public Health Specialist (17-64),(18-27)	106	NON REP	40.00	1
	WIC Project Nutritionist (16-29),(17-64)	106	NON REP	20.00	1
	WIC Nutritionist*	104	NON REP	24.00	1
	WIC Diabetic Tech (16-29), (17-64)	103	NON REP	20.00	2
	WIC Nutrition Assistant (16-29),(17-64)	102	NON REP	40.00	1
	WIC Nutrition Assistant/Office Assistant II (17-64)	102	NON REP	32.00	1
	WIC Health Screener (16-29),(17-64)	102	NON REP	20.00	1
	Office Assistant II (16-29),(17-64)	102	NON REP	40.00	1
	Office Assistant II (16-29),(17-64)	102	NON REP	20.00	2
	Office Assistant II (15-34),(16-29),(17-64)	102	NON REP	32.00	1
	WIC Peer Counselor (16-29)	101	NON REP	20.00	1
	<b>TOTAL</b>				<b>39.00</b>
	* Grant funded				
	** Temporary position eliminated upon Bioterrorism Grant funding termination				

8	<u>LASATA CAMPUS</u>				
	Lasata Care Center Administrator	116	SALARY	40	1
	<b>LASATA CARE CENTER</b>				
	Director of Nursing	113	SALARY	40	1
	Human Resources Senior Generalist (18-36)	109	SALARY	40	1
	Nursing Supervisor	110	NON REP	40	4.5
	Nurse Coordinator**	109	NON REP	40	2
	Assistant Director of Nursing (18-36)	112	NON REP	40	1
	Registered Nurse (Benefit) ** (11-23)	108	NON REP	40	20 FTE
	Registered Nurse (Non-Benefit) ** (11-23)	SPECIAL	NON REP		2 FTE
	Infection Control Nurse (17-64)	109	NON REP	40	1 FTE
	Social Worker Department Head	108	NON REP	40	1
	Dietician	108	NON REP	40	0.4
	Maintenance Supervisor	108	NON REP	40	1
	Food Service Supervisor (12-44)	107	NON REP	40	1
	Activity Director	106	NON REP	40	1
	Campus Finance & Reimbursement Manager (14-44),(18-36)	110	NON REP	40	1
	Health Information Technician	105	NON REP	40	1
	Staff LPN (Benefit)	105	NON REP	40	10 FTE
	Staff LPN (Non-Benefit)	SPECIAL	NON REP		2 FTE
	Social Worker	105	NON REP	40	2
	Administrative Services Coordinator (14-44)	104	NON REP	40	1
	Custodian Maintenance Assistant	6	LAW	40	4
	Nursing Scheduler	102	NON REP	40	1
	Assistant Food Service Supervisor (13-44)	103	NON REP	40	1
	Social Service Aide (17-4)	101	NON REP	28	1
	Supply Aide	4A	LAW	40	1
	Medical Billing Clerk (17-19)	6	NON REP	40	1
	Medication Aide	6	LAW	40	2
	Medical Records Coordinator (16-29)	6	LAW	40	1
	Certified Nurse Assistant (Benefit)	4A	LAW	40	36.8 FTE
	Certified Nurse Assistant (Non-Benefit) (17-4)	SPECIAL	LAW	40	44.2 FTE
	Health Unit Coordinator (16-29)	4A	LAW	40	3
	Activity Assistant	4	LAW	40	5 FTE

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	Receptionist	3	LAW	40	1.8 FTE
	Head Cook (17-64)	5	LAW	40	1FTE
	Cook (17-64)	3	LAW	40	2.6 FTE
	Dietary Aide	2	LAW	40	11.0 FTE
	PT Summer Maintenance	SPECIAL	TEMP	AS FUNDED	
	<b>TOTAL</b>				<b>171.06</b>
	<b>LASATA HEIGHTS</b>				
	Lasata Heights Housing Manager	107	NON REP	40	1
	Custodian Maintenance Assistant	6	LAW	40	1
	Administrative Services Coordinator (15-34),(17-64)	104	NON REP	40	1 FTE
	Dietary Cooks (from Lasata)	3	LAW	40	0.5 FTE
	Dietary Aides (from Lasata)	2	LAW	40	0.5 FTE
	<b>TOTAL</b>				<b>3.75</b>
	<b>LASATA CROSSINGS</b>				
	Lasata Crossings Manager	108	NON REP	40	1
	Registered Nurse	108	NON REP	40	1
	Administrative Services Coordinator (12-44),(15-34)	104	NON REP	40	1
	Maintenance Assistant	6	LAW	40	1
	Head Cook	5	LAW	40	1
	Personal Care Worker - Non-Benefit/Benefit (15-34),(16-29)	4A	LAW	40	18.5 FTE
	Personal Care Worker Coordinator (15-34)	4	LAW	40	1
	Cook	3		40	2.0 FTE
	<b>TOTAL</b>				<b>26.5</b>
	*RN's and LPN's shall receive weekend differential pay of \$2.00 and PM/Night differential pay of \$2.00 per hour worked, if required to work				
	**RN's acting as shift Supervisor, in the absence of the Nursing Supervisor, be paid a supervisory differential of \$6.00 an hour, or a maximum of Grade 110.				
9	<u>VETERANS' SERVICES</u>				
	Veterans' Services Officer (17-64)	111	NON REP	40	1
	Veterans' Programs Assistant	7	OPEIU	22.5	1



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	Veterans' Drivers	SPECIAL	TEMP	AS FUNDED	
	<b>TOTAL</b>				<b>2</b>
10	<u>LAND &amp; WATER MANAGEMENT</u>				
	Land & Water Management Director (13-44)	113	SALARY	40	1
	Land & Water Coordinator (17-64)	109	NON REP	40	1
	Sanitation & Zoning Coordinator (17-64)	109	NON REP	40	1
	Sanitation & Zoning Specialist	10	OPEIU	40	1
	Soil & Water Conservationist	10	OPEIU	40	1
	Office Services Specialist (13-44)	7	OPEIU	40	1
	Intern*	SPECIAL	TEMP	AS FUNDED	
	<b>TOTAL</b>				<b>6</b>
	* Revenue-supported				
11	<u>PLANNING &amp; PARKS</u>				
	Planning & Parks Director (13-44)	113	SALARY	40	1
	Civil Engineer (18-27)	111	NON REP	40	1
	Parks Superintendent	109	NON REP	40	1
	Program Manager**	109	NON REP	40	1
	Conservation Biologist* (18-27)	108	NON REP	40	1
	Golf Course Superintendent (12-44),(18-27)	112	NON REP	40	1
	Fish Passage Program Assistant II* (18-27)	107	NON REP	40	1
	Planning & GIS Specialist (13-44),(14-13)	107	NON REP	40	1
	Golf Course Pro Shop Supervisor (14-58),(16-29)	106	NON REP	25	1
	Environmental & GIS Technician* (18-27)	106	NON REP	25	1
	Natural Resources Technician* (18-27)	106	NON REP	25	1
	Mechanic (17-64)	106	NON REP	40	2
	Assistant Golf Course Superintendent (12-44),(17-64)	106	NON REP	40	2
	Administrative Manager (14-44)	104	NON REP	40	1
	Parks Maintenance Temporary	SPECIAL	TEMP	AS FUNDED	
	Caretaker Virmond Park (special)	SPECIAL	NON REP	AS FUNDED	
	Caretaker Waubedonia Park (special)	SPECIAL	NON REP	AS FUNDED	
	Caretaker Mee-Kwon Park (special) (12-44)	SPECIAL	NON REP	AS FUNDED	

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	Planning & GIS Interns	SPECIAL	TEMP	AS FUNDED	
	Pro Shop Manager MeeKwon GC	SPECIAL	NON REP	AS FUNDED	
	Pro Shop Manager Hawthorne Hills GC	SPECIAL	NON REP	AS FUNDED	
	Virmond Park Maintenance (Temp)	SPECIAL	TEMP	AS FUNDED	
	Fish Passage Intern*	SPECIAL	TEMP	AS FUNDED	
	Temporary Pro Shop	SPECIAL	TEMP	AS FUNDED	
	Temporary Maintenance	SPECIAL	TEMP	AS FUNDED	
	<b>TOTAL</b>				<b>16</b>
	* Revenue-supported				
	** Partially (30%) Revenue Supported				
12	<u>REGISTER OF DEEDS/LAND INFORMATION</u>				
	Register of Deeds	3	ELECTED		1
	Land Information Coordinator	109	NON REP	40	1
	GIS Technician (15-34)	105	NON REP	40	1
	Deputy Register of Deeds	8	OPEIU	37.5	1
	Tax Lister Assistant	6	OPEIU	37.5	1
	Office Assistant IV	6	OPEIU	37.5	2
	Webmaster	SPECIAL			
	Intern	SPECIAL	TEMP	AS FUNDED	
	<b>TOTAL</b>				<b>7</b>
13	<u>UW EXTENSION</u>				
	Communities Extension Educator	Special*	SALARY	40	1
	Agriculture Educator	Special*	SALARY	40	1
	4-H Youth Program Coordinator	Special*	SALARY	40	1
	Senior Program Assistant (16-29)	8	OPEIU	28	1
	Program Assistant (15-34),(17-64)	5	OPEIU	28	1
	<b>TOTAL</b>				<b>5</b>
	*Cooperative Extension Agreement				
14	<u>CLERK OF COURTS</u>				

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	Circuit Court Commissioner (16-29)	114	NON REP	40	1
	Clerk of Circuit Court	4	ELECTED		1
	Register in Probate/Clerk of Juvenile Court	SPECIAL			
	Chief Deputy Clerk of Circuit Court	108	NON REP	40	1
	Deputy Clerk IV (16-29),(19-12)	8	OPEIU	40	5
	Controller (13-44),(15-34)	107	NON REP	40	1
	Deputy Register in Probate (16-29)	8	OPEIU	40	1
	Deputy Clerk III (15-34),(16-29)	7	OPEIU	40	4
	Deputy Clerk III (13-44),(14-44),(15-34)	7	OPEIU	25	3
	Deputy Clerk II (16-29)	6	OPEIU	40	2
	Deputy Clerk II (16-29)	6	OPEIU	20	1
	Deputy Clerk I (16-29)	5	OPEIU	40	1
	Bailiff	SPECIAL	TEMP	AS FUNDED	
	<b>TOTAL</b>				<b>21</b>
15	<u>CORONER</u>				
	County Coroner	1	ELECTED		1
	Chief Deputy Coroner*	SPECIAL	TEMP	AS FUNDED	1
	Deputy Coroners*	SPECIAL	TEMP	AS FUNDED	
	Office Assistant II (15-34)	4	OPEIU	20	1
	<b>TOTAL</b>				<b>3</b>
	* To be paid \$3.00 per hour of stand-by duty, but stand-by pay will not be paid when an individual is eligible for per diem payment				
16	<u>DISTRICT ATTORNEY</u>				
	Assistant District Attorney (15-34)	112	NON REP	40	1
	Victim/Witness Coordinator (15-34)	10	OPEIU	40	1
	Office Services Supervisor	107	NON REP	37.5	1
	Legal Assistant II (13-44),(15-34)	8	OPEIU	40	2
	Legal Assistant II (13-44),(15-34)	8	OPEIU	37.5	1

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	Victim/Witness Specialist (13-44)	8	OPEIU	18.75	1
	Office Assistant IV Legal (15-34)	7	OPEIU	37.5	1
	Law Clerk	SPECIAL	TEMP	AS FUNDED	
	<b>TOTAL</b>				<b>8</b>
17	<u>SHERIFF</u>				
	Sheriff	5	ELECTED		1
	Undersheriff/Captain of Administration	113	NON REP	40	1
	Captain of Operations	113	NON REP	40	1
	Captain (14-58)	113	NON REP	40	1
	Lieutenant (14-58)	112	NON REP	40	3
	Jail Division Sergeant	NA	LAW Union	40	3
	Detective (13-44)	NA	LAW 1-07	40	6
	Patrol Sergeant	NA	LAW 1-07	40	5
	Under Cover Officer	NA	LAW 1-07	37.5	1
	Business Services Manager (12-44)	109	NON REP	40	1
	Dispatch Supervisor	108	NON REP	40	1
	Administrative Services Coordinator (19-10)	104	NON REP	40	1
	Licensed Mental Health Professional	11	OPEIU	37.5	1
	Lead Health Services Nurse	11	OPEIU	40	1
	Health Services Nurse	10	OPEIU	40	1
	Health Services Nurse (13-44)	10	OPEIU	20	1
	Patrol Officer (13-44)	NA	LAW 1-07	40	21
	Jailor	NA	LAW 1-07	40	36
	Investigator (15-34)	NA	LAW 1-07	40	1
	Dispatcher* (15-34),(18-27),(18-70)	8	OPEIU	40	18
	Crime Analyst (13-44)	8	OPEIU	40	1
	Sheriff Account Clerk III	7	OPEIU	37.5	1
	Sheriff Account Clerk III	7	OPEIU	30	1
	Office Assistant IV	6	OPEIU	37.5	1
	Court Services Deputy/Jailor	SPECIAL	NON REP	AS FUNDED	
	CSU Special Deputy	SPECIAL	NON REP	AS FUNDED	
	Office Assistant III (12-44)	5	OPEIU	37.5	3

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	Office Assistant III (12-44),(19-10)	5	OPEIU	27.5	1
	Health Screening Technician	5	OPEIU	37.5	1
	Office Assistant Media (15-34)	5	OPEIU	20	1
	Patrol Division Special Deputy	SPECIAL	NON REP	AS FUNDED	0.5
	Tactical Emergency Medical Support Operator (13-34)	SPECIAL	NON REP	AS FUNDED	
	<b>EMERGENCY MANAGEMENT DIVISION</b>				
	Emergency Management Director (13-44)	110	NON REP	40	1
	Emergency Management Coordinator (12-44)	107	NON REP	20	1
	Haz Mat Captain	SPECIAL	NON REP	AS FUNDED	
	Haz Mat Lieutenant	SPECIAL	NON REP	AS FUNDED	
	Haz Mat Technician	SPECIAL	NON REP	AS FUNDED	
	Haz Mat Operations	SPECIAL	NON REP	AS FUNDED	
	WSP Crew Person - Entry Level	SPECIAL	TEMP	AS FUNDED	
	WSP Crew Person - With Experience	SPECIAL	TEMP	AS FUNDED	
	Water Safety Patrol Crew Leader	SPECIAL	TEMP	AS FUNDED	
	Water Safety Patrol Captain	SPECIAL	TEMP	14	
	Water Safety Patrol Lieutenant	SPECIAL	TEMP	AS FUNDED	
	<b>TOTAL</b>				<b>117.5</b>
	*Any Dispatcher acting as shift leader shall receive an additional one dollar (\$1.00) per hour more.				
18	<b>PUBLIC WORKS</b>				
	Public Works Director/Highway Commissioner	116	SALARY	40	1
	<b>HIGHWAY</b>				
	County Surveyor Project Technician (16-29)	111	NON REP	40	1
	Patrol Superintendent	110	NON REP	40	1
	Shop Manager (12-44)	109	NON REP	40	1
	Foreman	108	NON REP	40	3
	Equipment Operators (12-44),(13-44),(14-44)	106	NON REP	40	38
	Highway Laborer (13-44)		OPEIU	40	0
	Highway Laborer (12-44),(13-44)		OPEIU	20	1
	Part-Time Summer Help	SPECIAL	TEMP	AS FUNDED	
	Part-Time Winter Help	SPECIAL	TEMP	AS FUNDED	
	<b>TOTAL</b>				<b>46</b>
	<b>TRANSIT</b>				

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	Transit Superintendent (13-44)	110	NON REP	40	1
	<b>TOTAL</b>				<b>1</b>
	<b>FACILITIES-JUSTICE CENTER</b>				
	Building Superintendent (13-44)	110	NON REP	40	1
	Maintenance Mechanic	8	OPEIU	40	2
	Custodial Maintenance Assistant	6	OPEIU	40	2
	Janitor	2	OPEIU	18.75	1
	Janitor	2	OPEIU	7.50	2
	Janitor	2	OPEIU	17.50	1
	Janitor - Fairgrounds	2	OPEIU	12.50	3
	Maintenance Lead Worker	101	NON REP	8.75	2
	<b>FACILITIES-ADMINISTRATION CENTER</b>				
	Building Superintendent (13-44)	110	NON REP	40	1
	Maintenance Mechanic	8	OPEIU	40	1
	Custodial Maintenance Assistant (12-44)	6	OPEIU	40	1
	Custodial Maintenance Assistant (12-44)	6	OPEIU	20	1
	Custodial Maintenance Assistant - Highway (15-34),(16-29)	6	OPEIU	40	1
	Janitor	2	OPEIU	20	2
	Janitor	2	OPEIU	6.00	2
	Janitor	2	OPEIU	12.00	1
	Janitor (14-44)	2	OPEIU	12.50	1
	Janitor	2	OPEIU	15.00	1
	Janitor	2	OPEIU	23.50	1
	Janitor	2	OPEIU	17.50	1
	Maintenance Lead Worker	101	NON REP	15	1
	<b>TOTAL</b>				<b>29</b>
19	<b>CRIMINAL JUSTICE COLLABORATING COUNCIL</b>				
	CJCC Coordinator (13-44)	103	NON REP	20	1









3.03 PAY GRADES POINT RANGES

(10-73)

(1) Employees shall be placed in the following job classification structure and a salary structure and schedule shall be adopted in accordance with this classification structure.

(a) Employees covered by a Collective Bargaining Agreement:

GRADE	POINT RANGE
11	385 - 431
10	343 - 384
9	305 - 342
8	271 - 304
7	240 - 270
6	214 - 239
5	190 - 213
4	165 - 189
4A	
3	150 - 164
2	133 - 149
1	132 - Below

(b) Employees not covered by a Collective Bargaining Agreement:

GRADE	POINT RANGE
117	911 - 975
116	850 - 910
115	791 - 849
114	736 - 790
113	685 - 735
112	637 - 684
111	593 - 636
110	552 - 592
109	514 - 551
108	478 - 513
107	445 - 477
106	414 - 444
105	385 - 413
104	358 - 384
103	333 - 357
102	310 - 332
101	288 - 309